



CITY OF AURORA-POLICE MONEY PURCHASE PENSION PLAN

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MPPP Participants:

The MPPP Board is always seeking to provide the best retirement benefit possible, as evidenced by multiple enhancements made throughout the years, including recent offerings of professional asset allocation, personal consultation, and in the near future, more comprehensive education programs. We acknowledge the informational and sales meetings currently being conducted to promote re-affiliation with FPPA. We encourage each participant to contact FPPA directly at (303) 770-3772 (www.fppaco.org) for information that is specific to your individual age, service, and retirement considerations.

Recognizing that these meetings were organized for the purpose of marketing FPPA, The Board of Trustees are not participating in these promotional activities. As pension Trustees we must act in a fiduciary capacity that is based upon conducting due diligence relative to specific administrative and legal considerations. It has been the Board's long-standing policy that all decisions and actions be conducted in a professional manner, knowing that legal standards require that the Board act "with the care, skill, prudence and diligence" of pension professionals. Accordingly, at this time, the MPPP Board has not taken a formal position on the FPPA plan(s). At the Board's last regular meeting, it authorized the Plan's attorney to provide a legal analysis and opinion to the Board to verify several key points of law. Hopefully, we will have a response in 30-45 days.

Ultimately, the MPPP will issue a formal position paper which will be made accessible to each of you. As we get available information, we will share this with Participants. As part of the Board's comprehensive approach to this process, we began contacting other public safety departments to examine their Plans and positions on FPPA re-affiliation. For some initial information, please find posted on our web-site an analysis prepared by Lee Birk, Pension Trustee for the City of Westminster Police Department. While the Westminster plan operates pursuant to the same Internal Revenue Code section as the MPPP, the administrative structure and available services are much different than the City of Aurora-Police MPPP. Therefore, we are sharing this information for Westminster's analysis of the strengths and weakness in FPPA's plans, as identified by another board and their respective processes. Ultimately, Westminster Police determined to continue its local defined contribution plan. A link to this analysis is provided on our Plan's web-site home page, which can be found at www.apmPPP.org.

In the interim, we encourage you to be thorough in collecting information from both FPPA and MPPP relative to your personal retirement objectives. We feel it important to gather information directly from FPPA so that its accuracy can be assured, and that such information be provided in writing by FPPA, so that individuals can make educated and knowledgeable decisions. Also understand that most FPPA projections that have been provided by others consider only FPPA's Normal Retirement Option, which does not provide for any beneficiaries. As fellow public safety officers, we recommend that you also ask for information about FPPA's Option One benefits, which provides the same benefit to your beneficiary, in the event you do not attain average life expectancy. Additionally, we recommend every Participant contact and meet with representatives from Retirement Plan Design, at (303) 363-9002. You will be provided a conservative analysis of your specific retirement income needs, as well as a projection as to how your MPPP and 457 deferred compensation will provide for these projected needs. RPD representatives will also review your current investment allocation, and provide an introduction to the Plan's professionally managed Target-Date Portfolios. This is one of the many enhancements the Board adopted to better address your retirement concerns. The Board will continue to communicate as things develop.